

Take out your phone



Go to [menti.com](https://www.menti.com)
Use Code 5975 6920

Complete this
sentence:

*I want to collaborate with
new organizations in our
service area*

BUT...



2023 RCP NETWORK GATHERING

EMBRACING
COMPLEXITY
THROUGH
PARTNERSHIP



NOVEMBER 9, 2023
UMASS - AMHERST
8 AM - 4 PM

REGISTER TODAY AT [TINYURL.COM/RCPNG23](https://tinyurl.com/rcpng23)

Connecting Conservation to Community Needs

Mike Wilson, Northern Forest Center
Simon Rucker and Moon Nguany Machar,
Maine Appalachian Trail Land Trust

Karen Strong, Moderator



Are you noticing a need for compassion, empathy, and connection?



Shared Narrative

When more people have more meaningful experiences outdoors, their quality of life, health and social well-being improve and in turn their communities become stronger and more sustainable.

www.rethinkoutside.org



Americans face a significant gap between their interests in nature and their efforts, abilities, and opportunities to pursue those interests.

The Nature of Americans

A collaborative led by DJ Case and Associates | Collaborators | Researchers

People of color, families with children, and lower income communities are most likely to be deprived of the benefits of nature



(Tomi Um / For The Times)





Lots of Resources



DIVERSITY, EQUITY AND INCLUSION

Framework and Resources for Change

A tool to help land trusts organize learning and grow critical Diversity, Equity and Inclusion competencies, no matter where they are in their learning journey.

INCLUSIONARY TRAIL PLANNING TOOLKIT

Open Spaces for All

A Vision for an Inclusive, Accessible, and Equitable Open Space System in New York State

INCLUSIVE COMMUNICATIONS
BEST PRACTICES + BROAD GUIDELINES

Coalition for the Delaware River Watershed

Diversity, Equity, Inclusion, and Justice Toolkit

Volume 1: Internal Organization Practices

Volume 2: External Engagement Practices

Fish and Wildlife Relevancy Roadmap (v1.0)
Enhanced Conservation Through Broader Engagement

ail networks

Funding for this report was provided by the



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Questions?

For Mike, Simon, and Moon

R Take responsibility for what you say and feel. Use “I” statements, such as “I think,” “I feel,” “I noticed,” “I wonder,” or “I believe.”

E Use empathetic listening and look for common ground.

S Be sensitive to differences in perspective and communication styles. Make room for others to speak.

P Ponder what you hear and feel before you speak.

E Examine your assumptions and perceptions.

C Keep confidentiality.

T Trust that everyone is attending the Gathering with positive intent.



Think about



Photo: Judy Anderson

- Who do you serve?
- How do you know?
- Who is left out?

Virtual Evaluation Form

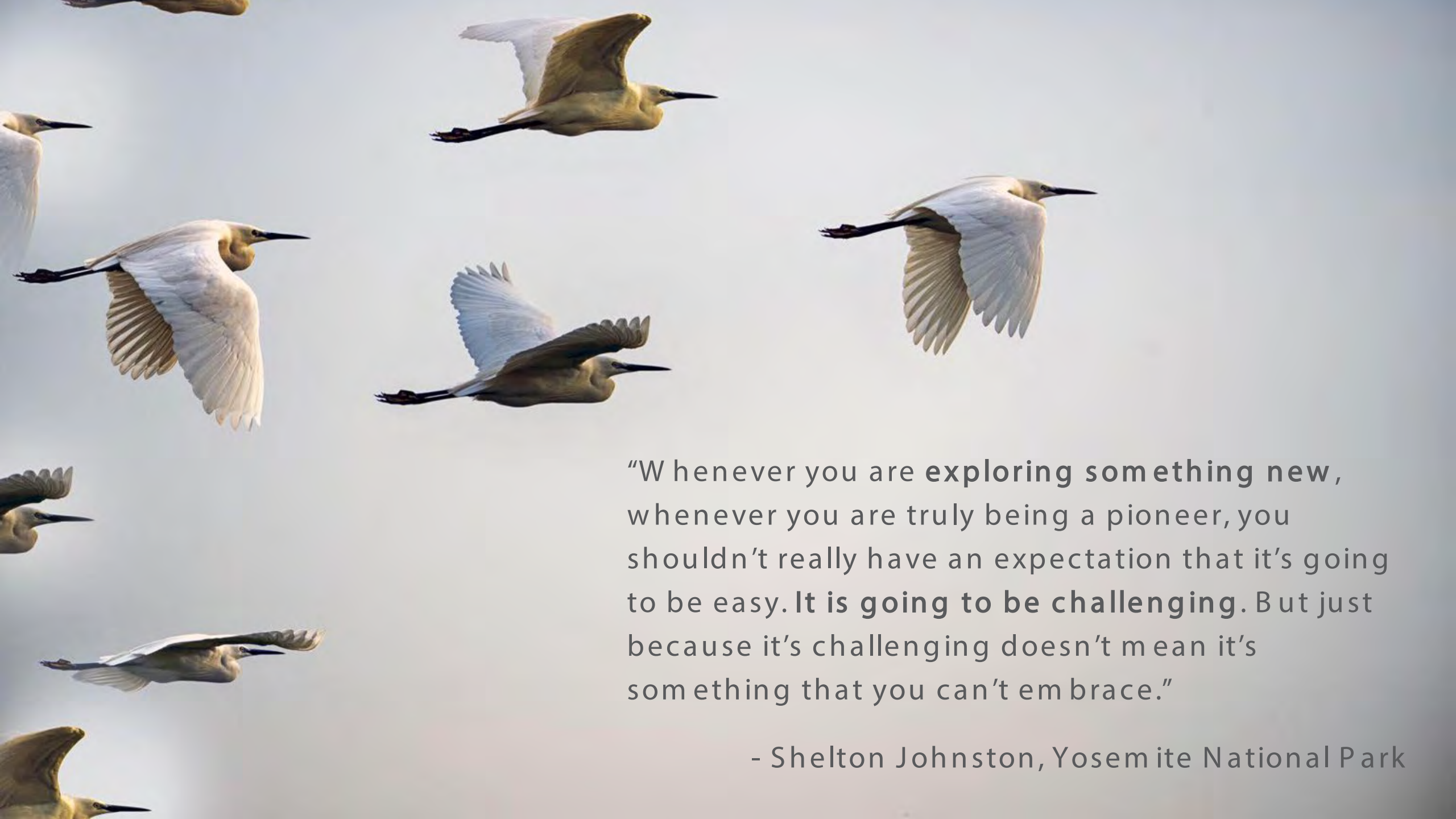


Scan the QR to fill out an evaluation form. We welcome your feedback.



(scan with your phone)





“Whenever you are exploring something new, whenever you are truly being a pioneer, you shouldn’t really have an expectation that it’s going to be easy. It is going to be challenging. But just because it’s challenging doesn’t mean it’s something that you can’t embrace.”

- Shelton Johnston, Yosemite National Park