

OUR NEXT EVOLUTION



Transforming Collaborative Conservation Leadership

*Regional Conservation Network Gathering
November 13, 2019*



Who We Are





Shifts in collaborative conservation

*It was like lying in a
great solemn cathedral,
far vaster and more
beautiful than any
built by the hand of
man.*

- John Muir





Shifts in collaborative conservation



I went to the woods because I wished to live deliberately, to confront only the essential facts of life.

And see if I could not learn what it had to teach and not, when I came to die, discover that I had not lived.

- Henry David Thoreau



Shifts in collaborative conservation



1948
A Sand County Almanac

1962
Silent Spring



Shifts in collaborative conservation



1948
A Sand County Almanac

1962
Silent Spring

1970
Clean Air Act

1972
Clean Water Act

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UNESCO World Heritage Convention



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Declining government resources lead to increased role for non-governmental organizations. More than 1200 land trusts are active in the United States, a 63 percent rise from the previous decade and protecting 5 million acres.



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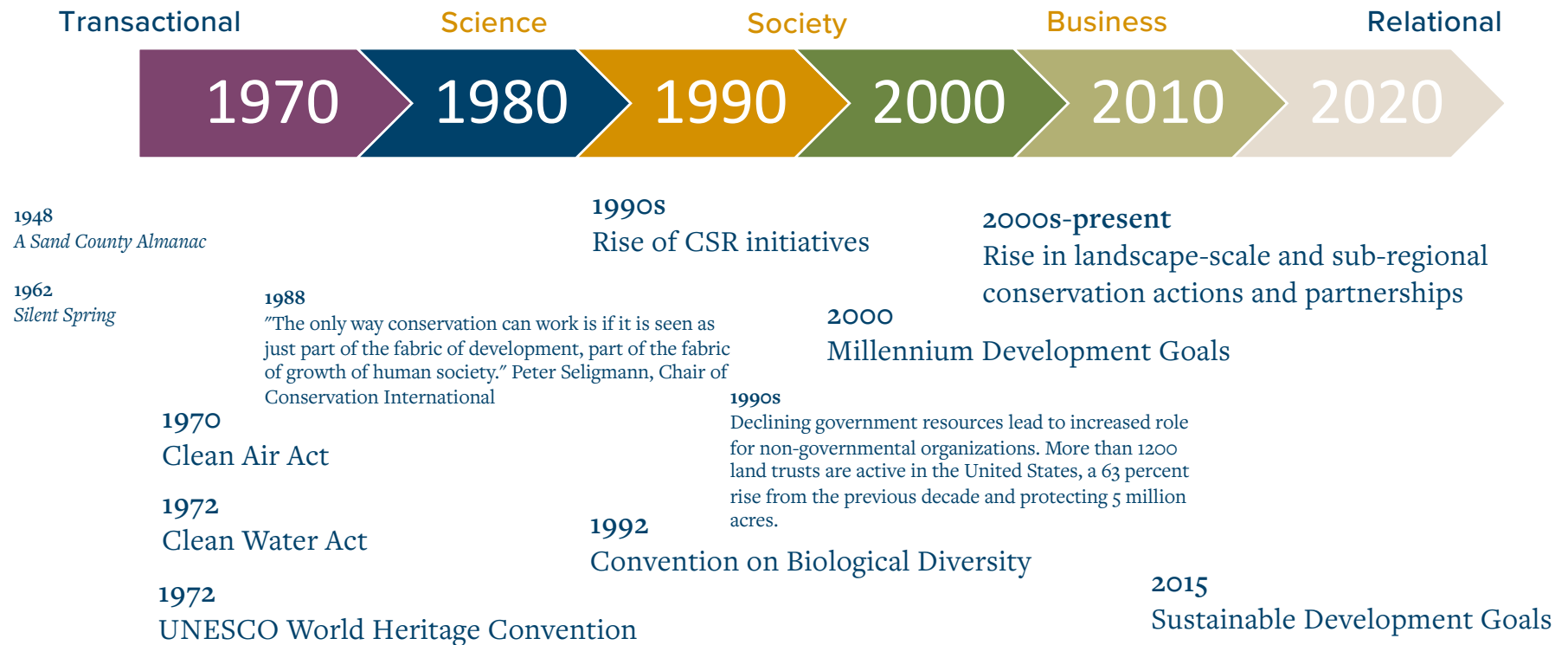
2000
Millennium Development Goals

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2015
Sustainable Development Goals



Shifts in collaborative conservation





Shifts in collaborative conservation

- Shift in geographic scale
 - Systems-level connectivity
 - Transcending arbitrary boundaries



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- Shift in perspective
 - Integrated whole
 - Beyond ownership patterns and uses



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- Shift in process
 - Horizontal / networked decision-making
 - Collaborative governance

*How do we work together to create
systems change
at meaningful scales
with lasting impact?*



A new frontier for collaboration

An illustration of an iceberg floating in a dark, stormy sea. The tip of the iceberg is visible above the water line, while the much larger, jagged base is submerged below. The sky is filled with dark, heavy clouds, and a bright light source, possibly the sun or moon, is partially obscured by the clouds, creating a dramatic, high-contrast scene. The water is dark and turbulent, with whitecaps visible near the iceberg.

Technical Challenges

The problem is identifiable and routine. It can be resolved easily because there is existing knowledge and expertise to address it. Relationships and roles are clearly defined.

Adaptive Challenges

The problem is ill-defined and non-routine. It requires innovation, learning, and new thinking. People engaged must grow their capabilities to find solutions. Competing perspectives bring into question their deeply held beliefs and values. Intensity creates new relationship dynamics, often intense. Ingrained patterns that may have brought success in the past are difficult to break.



A new frontier for collaboration

Traditional Spectrum of Collaboration

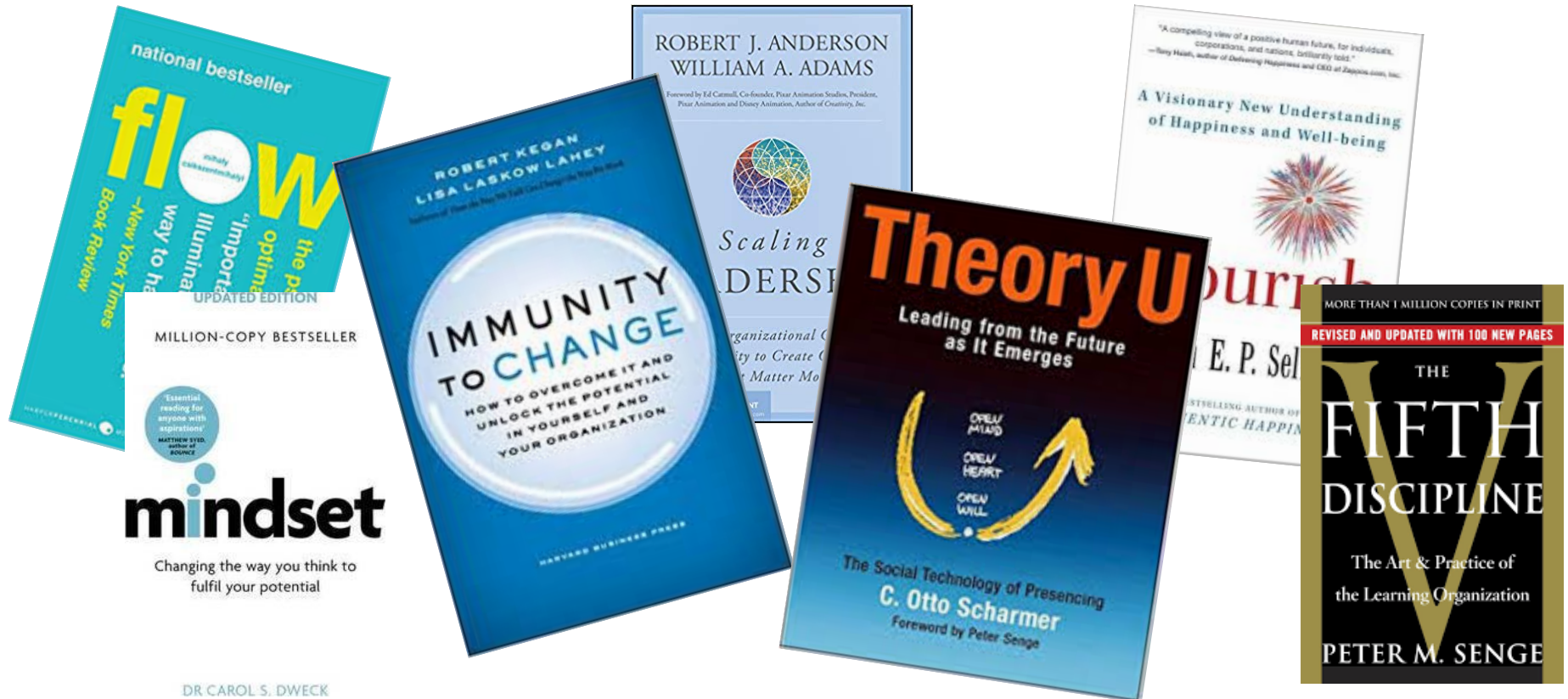


But what does 21st century collaboration look like?

No problem can be solved from the
same level of consciousness that
created it.

- *Albert Einstein*

A leadership theory for systems change



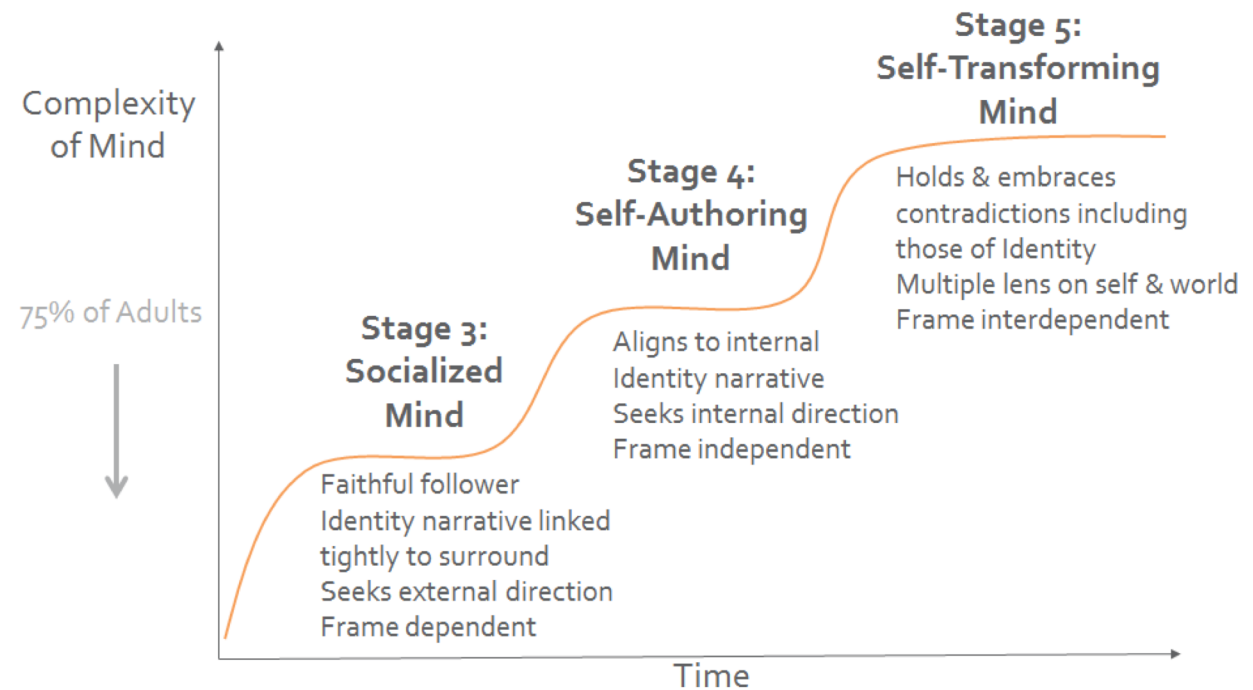
Adaptive challenges require adaptive thinking.

Adaptive thinking requires a greater complexity of mind.



A leadership theory for systems change

the trajectory of adult development

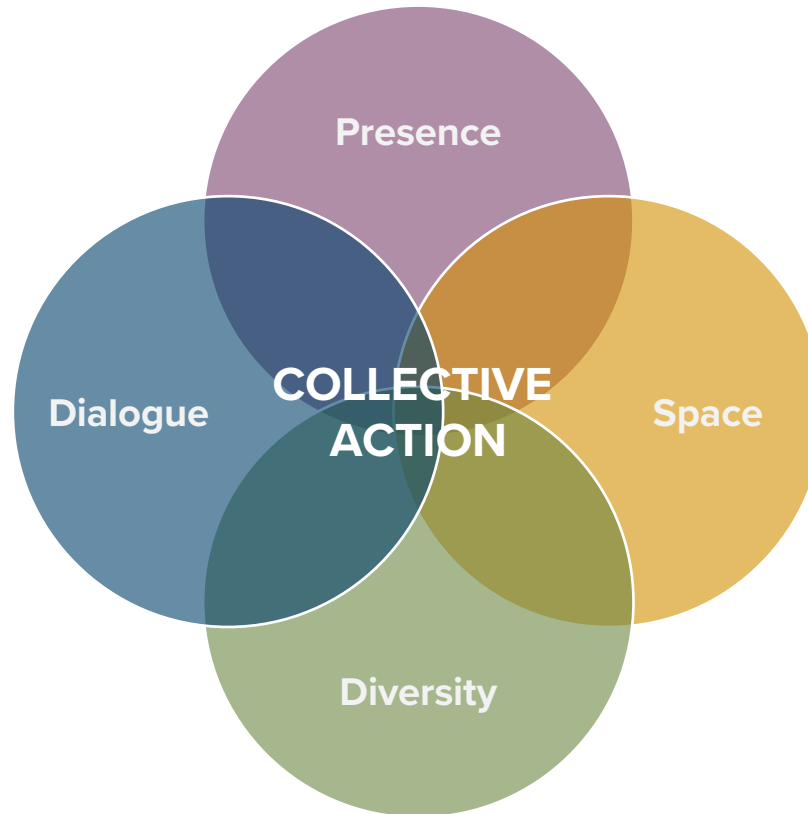


Robert Kegan & Lisa Lahey - *Immunity to Change*



The collaborative leadership model

A structured approach to integrate the principles of 21st century collaboration and leadership practices that lead to systems change





The collaborative leadership model

Purpose

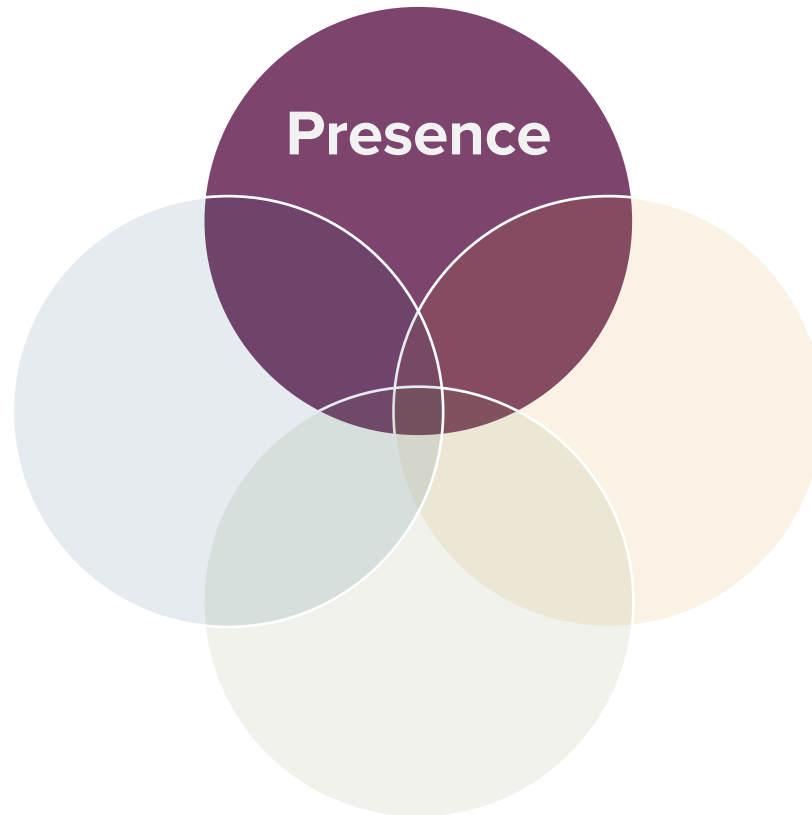
Defining what matters most

Awareness

Expanding our attention

Flow

Find meaning in each moment



The quieter you become, the more you
can hear.

- *Baba Ram Dass*



Grounding in to Self

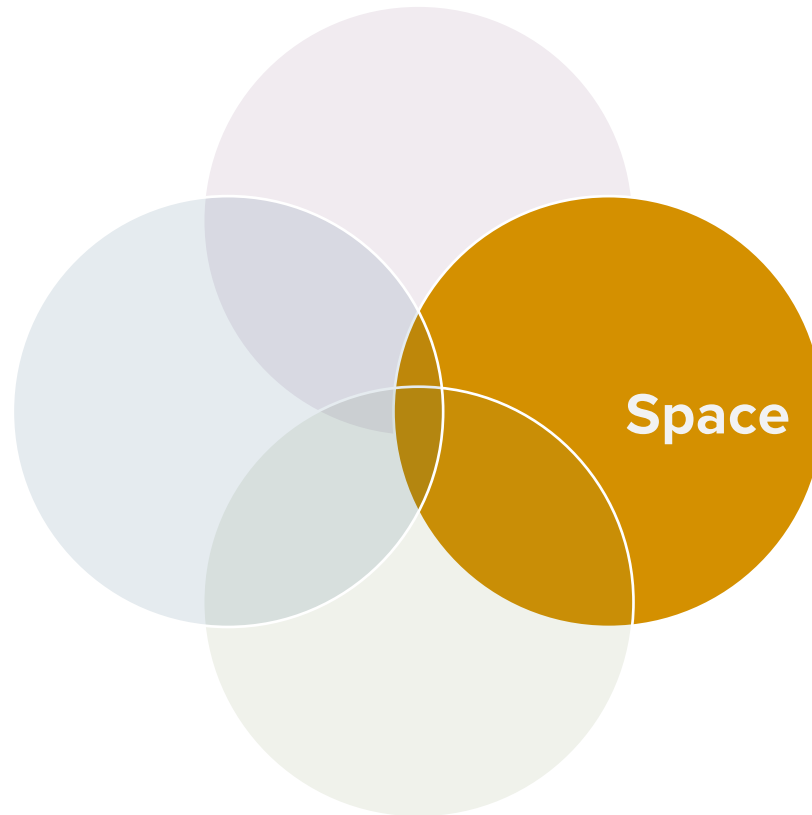
- What matters most to you?
- What new awareness do you now have?





The collaborative leadership model

Creating the
physical space
for collaboration and the
internal space
for connection



Between stimulus and response there is a space. In that space is the power to choose our response. In our response lies our growth and our freedom.

- *Victor E. Frankl*



Grounding in Together

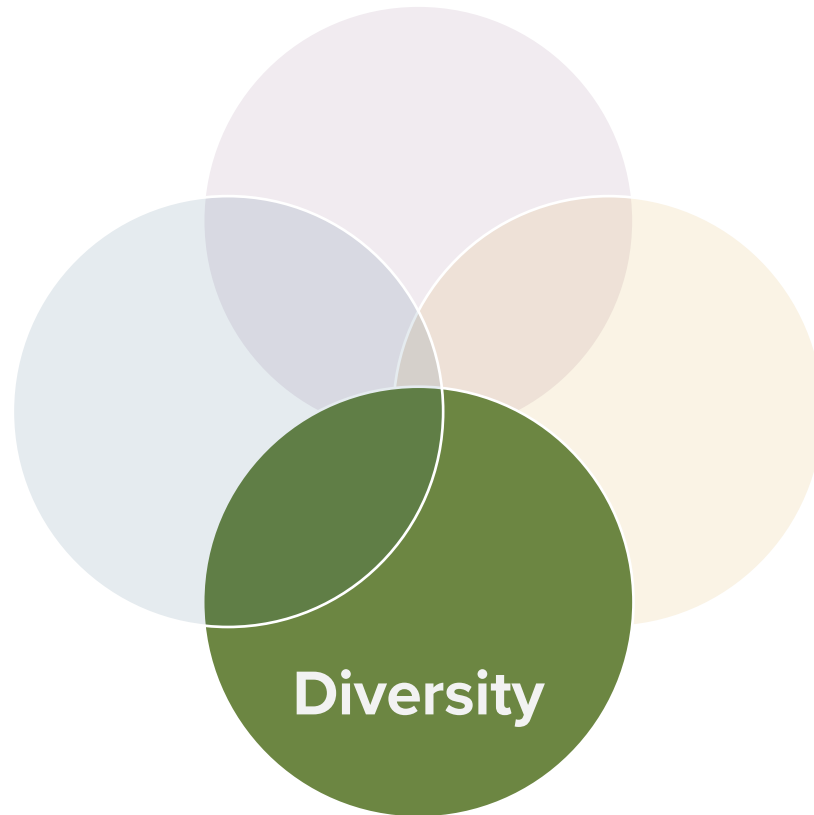
- Share your experience
- What are the points of convergence?
- What are the points of divergence?





The collaborative leadership model

The ability to
see yourself
in the person
most unlike you



A person is a person through other persons. None of us come into the world fully formed. We would not know how to think, or walk, or speak, or behave as human beings unless we learned it from other human beings. We need one another in order to be human. I am because other people are.

- *Desmond Tutu*



Seeing Yourself In Others

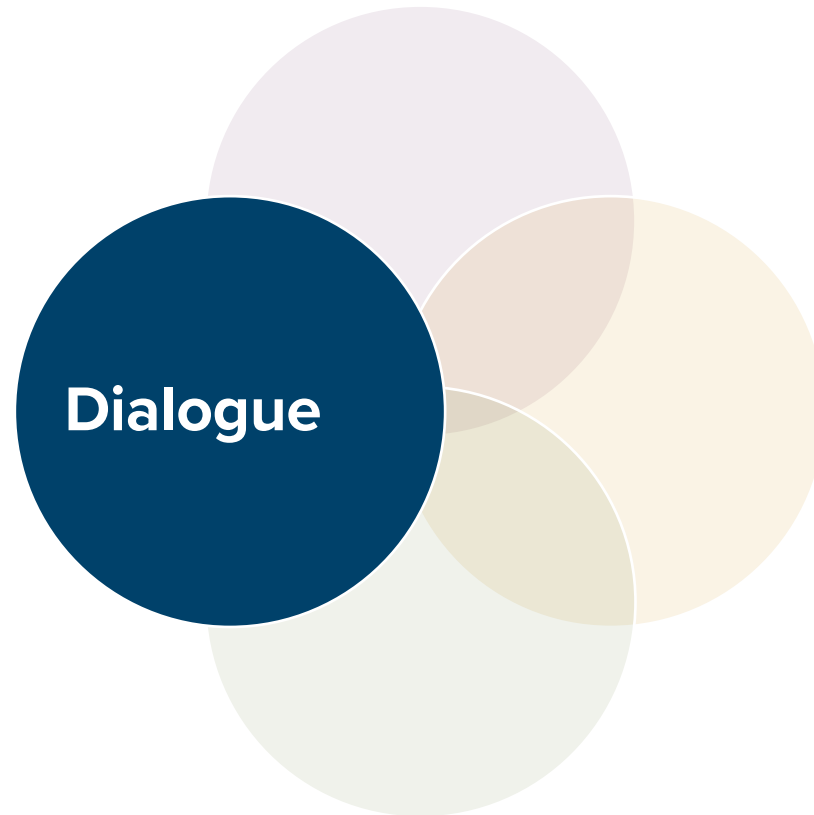
- Find someone in the room who is “different from / unlike” you
- Share your experience again
- What surprised you? What didn't surprise you? What was a powerful insight s/he shared?





The collaborative leadership model

Creating
shared meaning
through the word.



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Seeing Yourself In Others

- Stay with the same person you were with before
- How would you describe – together -- what it means to be a collaborative conservation leader? Create shared meaning.





The collaborative leadership model

Crafting a
new narrative
together



Stories don't have a middle or end anymore – they usually have a beginning that never stops beginning.

- *Steven Spielberg*



A New Narrative

- What on thing do you commit to do differently when you leave here?
- What support do you need to keep this commitment?
- How can your partner help you?



The Collective Leadership Journey





Our Next Evolution



The big question is whether you are going to say a hearty yes to your adventure.

- *Joseph Campbell*



Resources for You

**Text RCP2019
to (202) 410-4202**